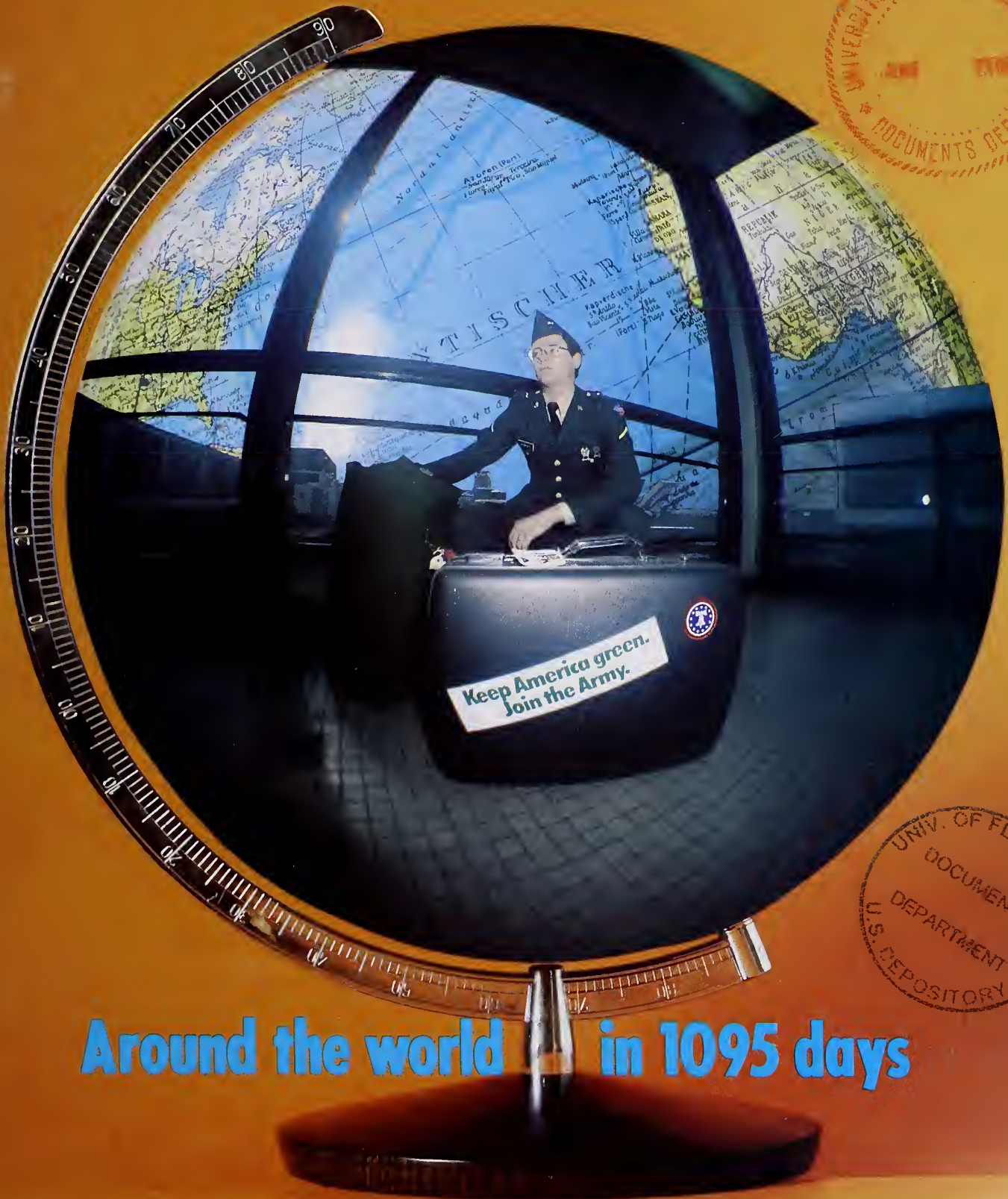


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U.S. ARMY RECRUITING and REENLISTING

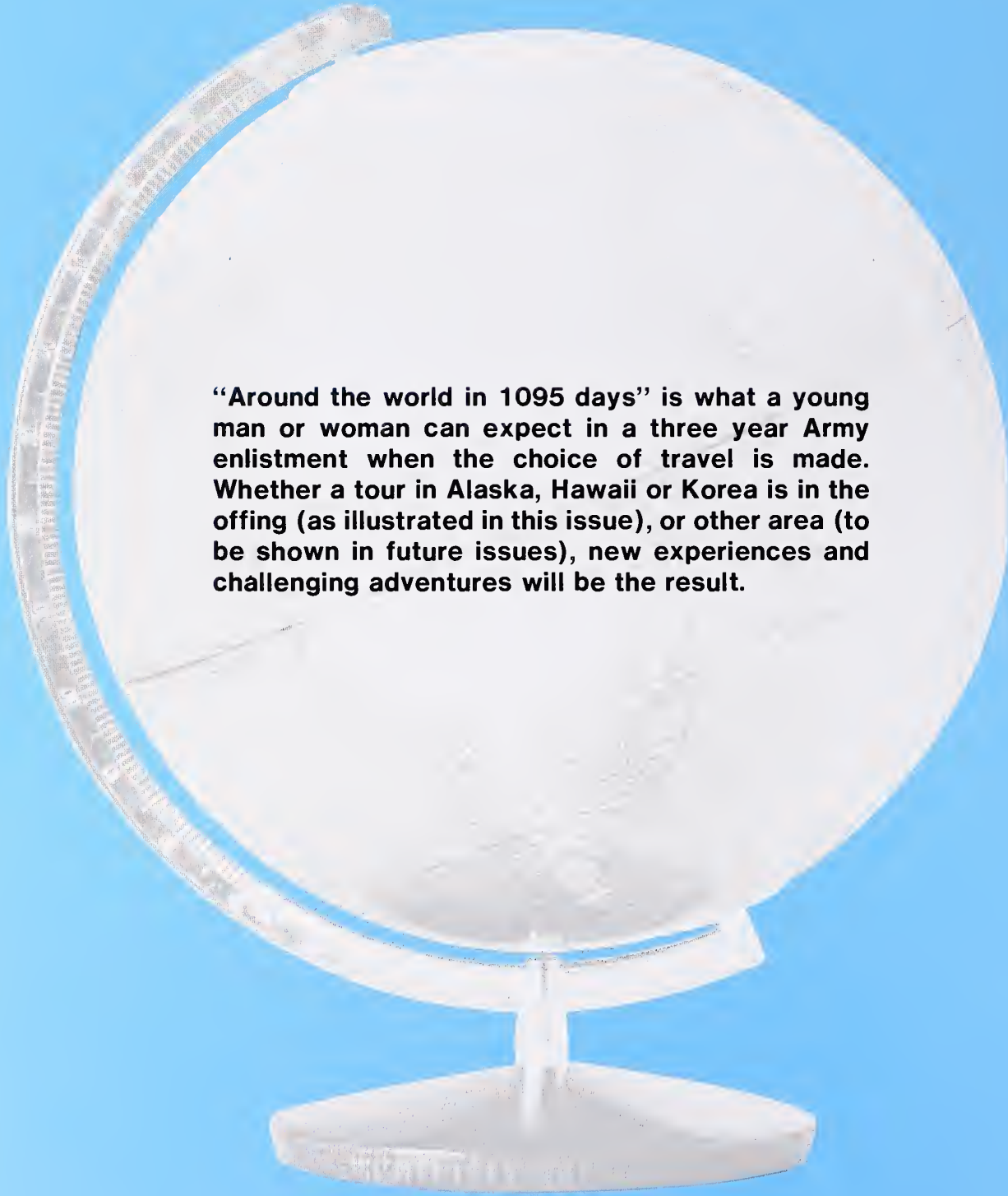
journal

APRIL 1978



Around the world in 1095 days

Around the world in 1095 days

A white globe on a stand, positioned against a solid blue background. The globe is tilted slightly to the left. The text is centered on the globe's surface.

“Around the world in 1095 days” is what a young man or woman can expect in a three year Army enlistment when the choice of travel is made. Whether a tour in Alaska, Hawaii or Korea is in the offing (as illustrated in this issue), or other area (to be shown in future issues), new experiences and challenging adventures will be the result.

Views and Reviews



MG Eugene P. Forrester

I just received a letter from a friend of mine who is the commander of a major basic training post. I think his words will give you a boost. He said, "We appreciate the fact that you guys carry a tremendous burden and I do want to know when we aren't doing our part."

If you ever get the feeling you're forgotten or not appreciated, remember that there are people all over the world who recognize the tough job you have and the pressures you work under. They also are making great efforts to provide you with the support you need. They—like me—appreciate your efforts.

And what have your efforts accomplished? Through the first half of the fiscal year we are on a 98 percent of mission glidepath. Of course, I wouldn't mind seeing 100 percent. But at the mid-point of FY78, I believe that extra two percent is well within our grasp.

So much for history. What to look for during the second half of the year? With no intention of being flippant—more of the same.

- Skill match problems in CMF 19, 98G and 96C are expected to be a problem;

- Women in non-traditional MOS. I really want you to work at this. From talking with some recent female enlistees, I get the message loud and clear that many women will consider these jobs if recruiters and guidance counselors *offer them*. Don't automatically assume women aren't interested in doing something different from what their mothers and grandmothers did.

- And, as always, male high school diploma graduates. I can't stress enough the importance of this mission. From every indication I get this is the best Army we've ever had. These volunteers are staying in the Army. The reduced size of our mission over the past couple years is a direct result of the job you have done in bringing these bright young men—and women—into the Army. So fill the DEP—and let's focus on it **now!**

So, that's what I see coming up. Like the commander I quoted above, I know and appreciate the burden you carry in keeping the volunteer Army in fighting trim. I applaud your efforts and look for their continuance.

Good recruiting!

EUGENE P. FORRESTER
Major General, USA
Commanding



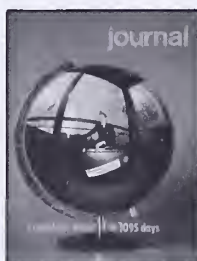
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Anywhere is "where it's at" as the front cover photo by MSG Wolfgang Scherp, the *Journal's* associate editor, shows. On the back cover we continue our feature about the Army's MOSs with this shot of students being trained in MOS 72E, telecommunications center specialist.



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Letters

Excellent

First of all, let me commend you all, because our *Journal* is excellent and well put together. Here at City Hall New York City we really enjoy reading the *Journal*.

I would really appreciate if you could send me the back issues of January, May, June, August and September, 1977, *Journals*.

And last but not least how about an article on the guys in the big cities like Manhattan, Los Angeles, Brooklyn, etc? I think we are in the same business, too.

Thanks for everything, and best of luck in 1978.

SGT Higinio Martell
City Hall Recruiting Station
New York City

The *Journal* certainly appreciates your comments. By now you should have the May, June, August, September, 1977 issues; the January issue was a "best-seller" and it is completely out of stock as are many others.

We're more than open to the idea of articles on the guys in big cities, and would be happy to let the rest of the recruiting world know how you're doing. Since we have a rather limited travel budget, we ask that you and the writers from the DRC A&SP shop get together on producing the article.

Gratitude

My reason for writing you is that I wanted to extend my sincere gratitude for the service that the members of the Army recruiting station in Fairfield, Calif., and counselors and medical techs there at the AFEES in Oakland have given me. My recruiter and my counselor both helped me make a very important decision and gave me the honest facts. They didn't feed me a line just to get me to sign on the dotted line. I felt proud to come home and to say that I had enlisted. I got the job that I wanted (Special Forces) and I have it in my contract.

I also want to recognize someone who helped me during the time I was getting my physical. His name is SP4 Goldman. I feel he did an excellent job in helping me and others like me to control their nervousness. His humor and wit pretty well kept us calm and not to think about the physical. I must admit that my dad wasn't tickled pink when I told him

I was going in, but he adjusted and became happy for me. I got the same reaction from my oldest brother who is also an officer like my dad and both in the Air Force. He, too, changed his tune and became happy for me. For me to have endorsements from them will give me pride to do a good job in today's Army.

PVT David B. Spearel
Travis AFB, Calif.

Writers' Guide

Reference is made to the July 1977 *Journal*. On page 15 is a short piece on reenlistment articles for the *Journal*. In it, it mentions that a copy of your "Writers' Guide" will be provided upon request. I would like to be sent a copy of that guide. I am currently working as a Reenlistment NCO and have considered possibly submitting short articles to the *Journal*. I feel your guide would be of assistance to me in preparing an article for submission.

Thank you for your assistance.

SGT Raymond M. Beverage
USARPC-Heidelberg

You should have your copy by now. We extend the invitation to you and all Reenlistment NCOs to write for the *Journal*. All we ask is that you stress the "how to" aspects of your jobs so that others might learn from your successes.

CI to Recruit

Not long ago you carried an article about a recruiter who brought Army films to a theater to be shown for exposure. As it turned out, the projectionist, after viewing these films over and over, enlisted in the Army.

Here's a similar case. SSG Bill Fenton, Newton Recruiting Station, Newton, Iowa, brought Army films to the cinema and drive-in theaters in Grinnell, Iowa. Both of these theaters came under the management of Larry Gilbert, former Army tank crewman. After viewing these films over and over, Larry became SSG Fenton's Number 1 CI. On Nov. 3, SSG Fenton lost his Number 1 CI. Larry Gilbert left for Ft. Knox to begin basic training.

The Recruiters
Newton, Iowa

Have you given any thought to enlisting Larry Gilbert's replacement?



Survey results tabulated

What **you** said of the *Journal*

At least once a year, the *Journal* makes a detailed survey of its readers, in addition to the continuing feedback we receive via letters and other routes. For 1977, the survey was on pages 33-34 of the October issue with a request for readers to let us know their thoughts.

We knew before the survey went into the mail that we would take hits in one specific area; it was typified by the person who wrote, "Let's get a little more about outlying DRCs like the ones in Mosquito Acres." The same words came from areas and stations, too.

Realizing that there are about 1800 stations, areas and DRCs, there is absolutely no way that the *Journal* staff (two full-time people in the office) could possibly visit, let alone study and write about, each place. So, in the end, we are almost entirely dependent on the writers at the DRC and region A&SP shops to let us know what's happening. From them, generally speaking, we print the best articles we receive, without regard to where they come from. We feel article quality is more important than regional or district representation.

Some interesting points

In going over the returns, we found some interesting points which we pass on without comment:

- About 10 percent of those who responded worked with reenlistment; over 20 percent were from Reserve Components.
- Articles concerned directly with the subject of getting or keeping people in the Army were considered "most important."

- The most important function of the *Journal* is "inform about recruiting and counseling"; second is "training."

- The magazine is kept by 86 percent of its recipients, but an average of 13.7 people read each copy.

- Recruiters and guidance counselors consider the most important subject to be "sales techniques"; overall, "sales techniques" and "options and programs" were tied as most important.

- Readers say that "Field File" is their favorite department.

- Readers like and put to good use the MOS features printed on the back cover. Unfortunately, most back issues which have those features were "best sellers" and there is no supply of them. Treasure those you have and those to come.

Who said that

People responding to the survey were invited to add comments and recommendations for articles. Some of the responses were:

- "We need a more timely distribution system." We agree but unfortunately, we have no control over that; "Controlled Circulation" is the way DA tells us to go.

- "Good magazine." Thank you.

- "I really enjoy the Field File—lets recruiters know what other recruiters are doing . . . just too bad all DRCs aren't submitting articles. . . ."

- "I feel much more space should be allocated to the accomplishments of the individual recruiters."

- "How about letting us old timers know how a young recruiter is processed through USAREC. Also

should have info on most productive home town recruiter." About the first, it's coming. On the second, we're working on it.

- "More articles about different H.S. programs."

- "I utilize your MOS description on the back cover in a three ring binder as a very useful selling tool; maybe something along that line for posts and overseas areas would be helpful." Part of that begins on the facing page; we'll run more.

- "We are out of touch for the most part with Army posts/MOSs and the *Journal* can help fill the gap."

Where to now?

Based on this survey and other feedback, the *Journal* of the future will:

- Continue to stress the "how to."

- Continue to have articles on sales, product knowledge and rules of the game (policy and regs).

- Insure reenlistment, MEPCOM (AFEES and guidance counselors) and Reserve Component representation.

- Continue to be the professional journal for people whose job is recruiting or retention for the Total Army.

That last sentence brings up one more issue. If you look at the nameplate on the cover you'll see a small change. We're temporarily the **Recruiting and Reenlisting Journal**. This is because of the split in MOS OOE resulting in people in MOS 79D being called "Reenlistment NCOs." We think this title change is an expedient until we can offer a title that is more descriptive of our audience: **recruiters, reenlistment NCOs, guidance counselors, Reserve and National Guard recruiters, and people in MEPCOM**. We'd like to have your ideas for a new name and are holding a contest to find the best name. Appropriate recognition will be given to the winner. Send us your entries by June 1. It's your magazine: tell us what it should be called.





Korea:

Land of the Morning Calm

Average reading time: 3 minutes

Korea: the land of the morning calm; a look at the sights to be seen by a soldier during a tour of that country.

Some of the photos on this and the following two pages provided by the Korea National Tourist Agency and used with permission.

By CAROL RICE
O, CPA Eighth Army

Tough, realistic training and duty are constant reminders that soldiers assigned to Eighth U.S. Army in the Republic of Korea are there to counter a constant threat.

Korea: soldiers have a chance to appreciate thousands of years of Korean culture, and the peninsula is ideally located for travel to other Asian countries.

It's not the same as Japan or China. It's the "Land of the Morning Calm," unique in its own way.

From the capital city of Seoul to the southern part of Pusan, old pavilions and Buddhist temples contrast with towering skyscrapers — a spectacular mix of past, present and future.

And the sights. There's a woman fish peddler deftly balancing a load on her head.

A Korean mother carrying her baby all bundled up and bound securely to her back.

Students in neat uniforms are likely to smile and offer friendly, bashful greetings.

Koreans are not stand-offish. They especially like Americans.

The social, political and economic heart of Korea is sprawling, majes-



Korea: Land of the Morning Calm



tic Seoul, a cosmopolitan metropolis of some seven million people.

It's a place of sights to see and things to do, with shopping a must between sightseeing stops in the colorful bazaars and tiny shops between the modern downtown department stores.

Traveler accommodations in Seoul run from first international tourist hotels to the economy of yokwangs or local inns.

There are culinary delights in many restaurants which boast Korean, Japanese, Chinese and a wide variety of western cuisine. After dinner, the city's nightclubs, cabarets and wine houses throb with life. Stage shows present the folk music and court dances of old Korea and the latest in international pop music.

One hour bus ride from Seoul is Suwon, once a fortress town still enclosed with a great stone wall that links gates and watchtowers. Nearby is the Korean Folk Village, an actual, working community of families wearing traditional clothing and observing Old Korea's time-honored customs.

But winding its way across the narrow waist of the Korean Peninsula is a reminder of the need for American soldiers' presence here, the Demilitarized Zone (DMZ).

An hour and a half's drive north-

west of Seoul is Panmunjom, situated within the DMZ. This world-famous confrontation point between two political systems divides Korea. It has become a tourist Mecca in both Koreas. Eighth Army soldiers, some assigned and others on tour, have witnessed the historic and day-to-day reality of the division.

Claiming more than its share of impressive shrines and temples and superb resort beaches is Korea's largest seaport and the country's southern gateway, Pusan.

There's little wonder that American servicemen and women in Korea enjoy Pusan and the southern areas, for the south coast is a panorama of lovely seascapes, islets and rocky outcroppings reflecting in waters of cobalt blue.

Pusan and the southern coast spas can be reached from Seoul by a fast, comfortable five hour bus ride and a shorter ride on an express train.

Luring more and more international visitors is the wild and rugged beauty of Korea's east coast, which is marked by a stunning chain of pine forested peaks that have been subjects of Korean art and poetry for ages.

Skiing is booming around Mount Sorak, within the Diamond Mountain Range on the east coast. Among cliffs

and crags plunge waterfalls, while pavilions and hermitages and temples hint of harmony in one of nature's great showcases.

An old Korean proverb says that "You cannot sit in the valley and see the new moon set."

What that means for an American soldier is that there's no better place to see than the rustic Korean countryside with its picturesque farming communities.

The villagers seldom see American servicemen and women, but the U.S. role in World War II and the Korean War are vividly remembered: soldiers can expect a warm welcome.

Perhaps the ideal time to visit Korea is during the early autumn, when the breezes have picked up a crisp chill and the golden harvest is nearing an end.

But most 8th Army soldiers during their 12 month tour of duty enjoy "The Land of Morning Calm" year round.

There is nothing hidden from view; Koreans are proud of their culture, and they're eager to share it!

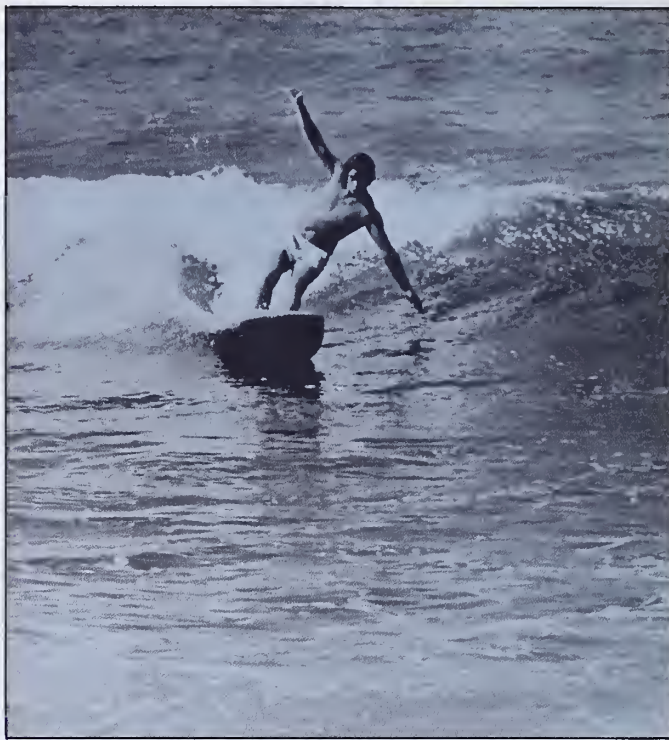
Along with the personal satisfaction of serving at "Freedom's Frontier," a Korean assignment can be a rewarding adventure, with memories that will never fade.



Facing page: Marketing is a commonplace event all over the world. At left, a baby is bundled up and securely bound to mother's back so she can continue on her daily chores. At right, a typical market.

This page: Above, left, using the implements their ancestors did hundreds of years ago, two Koreans forge iron tools. They are residents of the Korean Folk Village located near Suwon. Below, visitors can see authentic thatch roofed farmers' and fishermen's huts at the Korean Folk Village, a tourist attraction that covers 160 acres. Above, right, is the Kyeonghoe-ru Pavilion, Kyongbok Palace, north of Seoul. Constructed on spacious grounds by King Taejo, who was the founder of the Yi Dynasty, it is now a landmark and houses the National Museum of Korea. At right, a Korean artist checks his finished pottery. The Republic of Korea is famous for its ceramics.





The state of Hawaii, located within the tropics, enjoys weather almost unparalleled in the world, with the differences during July and January almost imperceptible. Duty with the Army in Hawaii, which can be rigorous, is performed on the islands of Oahu and Hawaii, and extensive recreational facilities are maintained by the Army on both islands. All islands are readily accessible for leaves





with air fare and accommodations at reasonable cost. The soldier will be one of many ethnic groups in Hawaii, so many in fact that all can be considered as "minorities." Duty in Hawaii for newcomers will have the flavor of being overseas, but with all the advantages of being stationed in the US. The "50th State" offers a spirit of "Aloha" that its residents strongly feel is unparalleled in the world.





Average reading time: 4 minutes



Sighting in on

Soldiers' life in Alaska

Story and photos by SSG Richard Hayeland



What comes to mind when you think of serving overseas as a member of the U.S. Army?

Visions of the exotic Orient? Scenic countrysides of Germany? The fabulous foods and architecture of Italy? The warm balmy breezes of the Caribbean?

What about the spartan climate of Alaska, particularly the Alaskan interior?

Alaska, although a state, is considered an overseas assignment by the Department of the Army. To personnel assigned to Ft. Wainwright (near Fairbanks), the rugged, semi-arid environment 130 miles south of the Arctic Circle is a scenic paradise.

At Wainwright, the jobs soldiers do are as varied as the numbers of soldiers who do them. But whether they are infantry soldiers, artillery, aviation, communication specialists, truck drivers, mechanics, personnel specialists, cooks and many more, they all share one thing in common —



they are stationed at the farthest north U.S. Army base in the world!

The focal point of the soldiers' time at Ft. Wainwright begins in July with a week long celebration called "Golden Days." The celebration (a sort of northern Mardi-Gras) commemorates the discovery of gold in Alaska and the founding of Fairbanks by the early Alaska pioneers.

The celebration features parades, exhibits, floats, parties and fun. It's a time for soldiers and civilians in the community to be together. Even the Fourth of July doesn't receive the emphasis accorded "Golden Days."

Summer in Alaska is beautiful with moderate temperatures, little rain, and an average of 19 hours sunlight per day from May through August.

When winter finally makes its appearance in late September and early October, the days have started growing shorter by about 7 minutes in each 24 hours.

In October, the 4th Bn. 9th Infantry sends two companies of soldiers to Sitka, an island city off the southwest Alaskan coast, to participate in an annual reenactment of the transfer of the Alaskan territory from Russia to the United States in 1867. The Wainwright battalion was selected 10 years ago to participate when it was determined by the Alaska Day committee that a unit from the 4/9th was on hand for the original transfer ceremony.

Thanksgiving marks the beginning of the really cold winter weather that Wainwright and the Alaskan interior are noted for. The snow and below-freezing temperatures which began in September give way to a mercury plunge to 40, 50 and sometimes 60 degrees below zero (Fahrenheit).

The Northern Lights are brilliant most nights and make for interesting pictures with almost any camera.

The cold is not, however, the bad news that people generally envision. Training goes on regardless of the

weather although most is accomplished under night conditions. December 1st marks the least amount of sunlight the post will receive during the year. The sun will rise, move slightly along the horizon and set in the space of slightly more than three hours. But the gloom and darkness give way to hope because December also marks the time when the days get longer and spring is on the way.

From November to April, Ft. Wainwright plays host to selected units from the "lower 48" who come to the Arctic climes for month-long training. Dubbed BCT for Battalion Combat Training, the program allows soldiers from stateside posts to get a feel for moving and shooting in the cold weather of the north.

Normally, springtime is a two week affair. Occurring in late March or early April, "break-up" will see the 15 to 20 inches of winter snow melt completely leaving dry, solid earth behind. All in less than 14 days.

Alaska



The rivers will sometimes become jammed with ice, causing some flooding both in the civilian and military communities. But normally the Fort Wainwright engineer units keep the melting ice and frigid waters flowing smoothly.

In May and June people begin to catch their breath. The days are now quite long (June 21st will see more than 22 hours of light) and the people are out and about.

Hunters and fishermen tackle their sports with renewed enthusiasm. Most of the populace act like tourists—snapping pictures and visiting sites of interest. The recreation center and the USO in Fairbanks sponsor numerous tours of gold mines, frontier towns and the like. And Mt. McKinley (highest point in North America) is less than 200 miles away.

On post, the sports program

moves outdoors with emphasis being on team sports — baseball, football, volleyball and frisbee.

The highlight of June will be the midnight sun baseball game held June 21st. As the name implies the game starts at midnight and the field, like all the athletic fields on Wainwright, has no artificial lights, because the sun provides all the light needed.

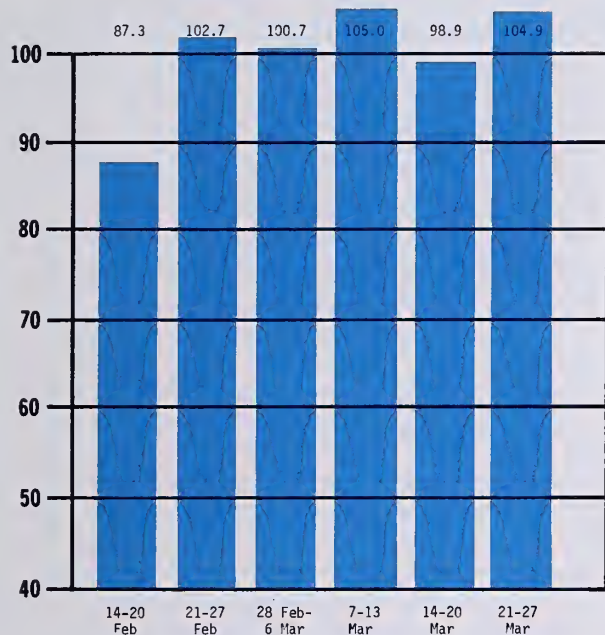
As the Fourth of July rolls around, the newcomer, called a "Cheechacko" by the "Sourdoughs" (people who have spent a winter in the interior), is tempted to ask where he can get fireworks to observe Independence Day. The question will be greeted with a good deal of laughter as the veteran explains that fireworks for a Fairbanks summer are useless!

With so much daylight who can see them? The calendar moves on to Golden Days, the beginning of which marks the end of the soldier's year. 🐻

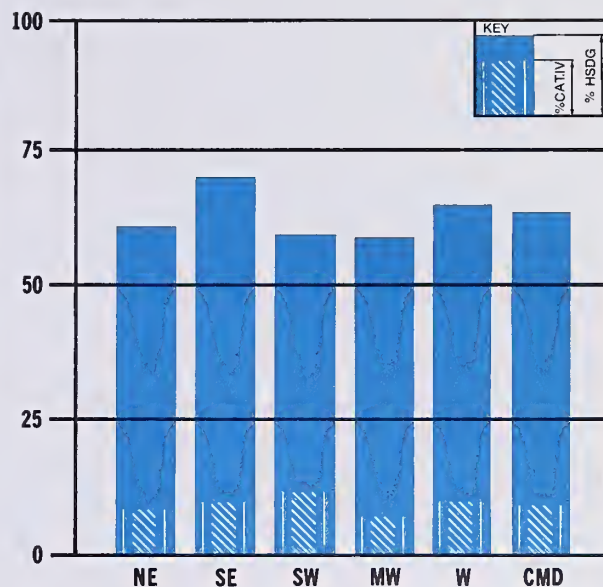




Q-2



Percentage of objective accomplished for shipping periods indicated.



Percentage distribution of male NPS high school diploma graduates and NPS male Cat. IVs by region through 27 March 1978

QUANTITY & QUALITY

The following is a list of DRCs ranked according to their degree of success with the weekly objective. The DRCs are listed alphabetically within categories.

(For the 24 shipping periods 27 Sep 77 thru 27 Mar 78)

24 of 24 weeks	Atlanta	14 of 24	New Orleans	7 of 24	San Francisco
	Balto-Wash	13 of 24	Harrisburg	6 of 24	Albuquerque
	Beckley		Peoria		Dallas
	Charlotte	12 of 24	Columbus		Detroit
	Cincinnati		Indianapolis		Kansas City
	Columbia		Lansing		Newark
	Jackson	11 of 24	Boston		Pittsburgh
	Jacksonville		Houston		Salt Lake City
	Louisville		Philadelphia	5 of 24	Chicago
	Miami	10 of 24	Cleveland		Milwaukee
	Montgomery		Denver		Oklahoma City
	Nashville		St. Louis		Omaha
	Raleigh		Syracuse		Seattle
	Richmond	8 of 24	Des Moines	4 of 24	Minneapolis
	San Juan	7 of 24	Albany		Santa Ana
22 of 24	Honolulu		Long Island	3 of 24	Niagara
17 of 24	Concord		Los Angeles		San Antonio
15 of 24	Phoenix		Newburgh	2 of 24	Sacramento
14 of 24	Little Rock		Portland	1 of 24	New Haven

Rankings based on preliminary information received from regions. Does not include bonus credits.

FEBRUARY

QIPS credits/recruit

1.	WRRC	6.617
2.	NERRC	6.577
3.	SERRC	6.573
4.	MMRRC	6.530
5.	SWRRC	6.103
	CMD	6.500

QIPS credits/recruiter

1.	SERRC	27.499
2.	SWRRC	16.206
3.	NERRC	16.116
4.	WRRC	16.066
5.	MMRRC	13.774
	CMD	17.251

Top DRCs *

1.	San Juan	7.288
2.	Jacksonville	6.906
3.	Atlanta	6.819
4.	Richmond	6.683
5.	Columbia	6.679
6.	Charlotte	6.637
7.	Miami	6.607
8.	Montgomery	6.571
9.	Louisville	6.537
10.	Raleigh	6.471
11.	Honolulu	6.459
12.	Baltimore	6.373
13.	Indianapolis	6.151
14.	Jackson	6.144
15.	Cincinnati	6.072
16.	Beckley	5.953
17.	Little Rock	5.915
18.	Nashville	5.137

Top DRCs *

1.	San Juan	41.404
2.	Atlanta	30.468
3.	Jacksonville	30.168
4.	Jackson	30.154
5.	Miami	28.707
6.	Charlotte	28.313
7.	Columbia	27.969
8.	Honolulu	27.577
9.	Montgomery	27.532
10.	Richmond	27.267
11.	Raleigh	25.396
12.	Beckley	22.412
13.	Baltimore	22.306
14.	Little Rock	20.353
15.	Louisville	19.948
16.	Nashville	19.764
17.	Cincinnati	17.402
18.	Indianapolis	14.352

* Only those DRC that accomplished their quantitative objective each week during the reception station month starting on 31 Jan and ending on 27 Feb were eligible for consideration.



GETTING THE MONKEY off his back is what **Sergeant Major C. R. Ellis** of the Raleigh DRC is doing as he greets Grits, the gorilla, who was on hand for the kickoff of the Senior Safari. The Safari is the latest recruiter incentive and awards program initiated by the DRC. To get a hunting license a recruiter must be on production. The program is for male high school seniors who graduate after May 31st.

Trophies are awarded according to the following scale: rabbit for 10 high school seniors; duck for 15; deer for 20; bear for 25; tiger for 30; and elephant for 35. If the recruiter has not met his senior objective, he will be issued a hunting citation which will require him to report to the game warden.



"Yes, son, I'm afraid the Army still does require a shave and a haircut," Sergeant Major C.R. Ellis seems to be saying to Grits the gorilla.

Warden Ellis' job is to insure that the laws and regulations that are outlined in the hunting license are complied with by all licensed hunters on the game reservations within the boundaries of the DRC. He is entitled to validate or invalidate for reasons outlined in applicable regulations any and all claims submitted by the authorized hunters of the Safari. He tags all bona fide claims after they are classified and weighed. It is the recruiters' responsibility to compile a daily tally of all claims and submit the list to the game warden.

Does this mean the Raleigh recruiters are loaded for bear? (Mary Jane Griffin, Raleigh DRC)



REENLISTMENT/ENLISTMENT VISIBILITY is not a great problem at Ft. Rucker, particularly since one of the displays at the Army Aviation Museum there, was put into service recently over nearby Dothan. This 100 ft. hot air balloon, with **Colonel Patrick Delavan**, deputy installation commander, at the controls did "go up" just like the sign says. (Ft. Rucker)

HERE IS ANOTHER CHAPTER in the on-going saga of the Dearborn, Mich., recruiters, who after two inglorious baseball seasons (1 win - 17 losses) turned to flag football in a local recreation league to prove their athletic prowess and to live down their ignominious reputation as the "Bad News Raiders." With a surging spirit of camaraderie, this luckless group displayed lots of talent, but alas and alack, in six games (an abbreviated schedule, fortunately) managed to score but three touchdowns, lost four by the mercy rule, completed only two, and finished up without a single victory (21-7 being their best loss).

Former pitching ace **Sergeant First Class Don Per-**

ry, turned quarterback, was philosophical about the team's record. "We made some good yardage running through water, and furthermore," he explained, "we were the best military team in the league." You guessed it—the one and only.

Captain Joe Chavara, area commander, who spurs his recruiters on to greater achievements both at work and at play is not yet ready to give up on the Raiders. "The game is the thing, and whether we win or lose, the team spirit carries over to the job at hand, and that's recruiting."



Like their record, the Bad News Raiders are a little out of focus. Stay tuned for their further escapades.

So with the basketball season in progress, the "Bad News Raiders" are out on the court at every opportunity preparing to dribble their way through another rigorous and challenging schedule. Will basketball at last be their claim to fame? Stay tuned. Chapter three has yet to be written on the Bad News Raiders. (Nancy Barone, Detroit DRC)

THE UNIFORM IS MARINE GREEN, but the "Young Marines Drill Team," is headed by Army recruiter **Sergeant First Class Juan Blaz**, station commander of the Peekskill Recruiting Station, who has been teaching approximately 135 youngsters, ages 7 to 15, the fundamentals of marching, as well as precision drill techniques.

Lieutenant Colonel Robert T. G. Hackett of Newburgh DRC, presented **Mr. Michael Cotic**, director of the "Young Marines," a certificate of appreciation for assisting Army recruiters by letting them use a mobile trailer as a canvassing point. Also, he allowed

the "Young Marines" to participate in Army events, parades and exhibitions, enhancing the military's image in the local civilian community.

Drawing on the training Blaz received as a former member of "The Old Guard," he and Cotic formed the "Young Marines" to teach young men drill specialties.

The drill team may have the name "Young Marines," but they're Army all the way. (Lorraine Hinson, Newburgh DRC)

RECRUITERS from the Oklahoma City DRC took time out from their annual conference for an address by **Colonel Wadle J. Rountree**, (Ret.), who related his experiences as a prisoner of war during the Korean Conflict.

In three and a half years as a POW, Rountree observed numerous examples of super-human courage and devotion to duty on the part of U.N. POWs, and unparalleled brutality on the part of their captors. "I do not want this story forgotten," says Colonel Rountree. "It is mostly unpleasant and many people would like to forget, but I think it is important that we not forget. Toward that end, I will travel wherever I can, whenever I can to tell what it was like."

Many of Rountree's vignette's indicate the irrepressible nature of the human spirit. One incident concerned an American captain who invented an imaginary motorcycle which he started and rode from place to place within the camp, complete with sound effects and gestures of acceleration and gear changes. The North Koreans, who have a dreadful fear of the insane, finally informed the captain in all seriousness, that prisoners were forbidden to have motor vehicles, even one so old and rusty as the one he had, and he would have to get rid of it.

The other prisoners delivered a formal protest that the cycle should be returned.

In another incident, an entire hootch of prisoners faked an "escape" from the camp by crawling under the floorboards of the hut and staying there for a day, then "magically" reappeared the next day, going on as though nothing had happened. The North Koreans apparently found the best way out of a serious loss of face, to do the same.

Colonel Rountree continued a distinguished career after his experiences as a POW, serving with the 82d Airborne Division and the 5th Special Forces Group. His final assignment was as senior advisor to the Oklahoma National Guard. (Oklahoma City DRC)



STAFF SERGEANT PHIL HOWARD RECENTLY SCORED ONE for the Army when he enlisted **Earl Rowland** in the DEP. Why? Rowland was informed that he had been selected for the 1978 pro basketball draft for the New York Knickerbockers farm team. The offer came as a complete surprise to Rowland and threw him into a dilemma. Rowland says, "When I decided to go into the Army, I had given up the idea of playing basketball again, except for fun and exercise, so I never made any big deal of telling my recruiter about my basketball experience."



Picking the Army rather than a try at pro basketball is Earl Rowland.

Rowland played basketball for Boggs Academy in Keyville, Ga., and for Winston-Salem State University in N.C.

Rowland says of his recruiter, Howard, when he was faced with the decision of whether to join the Knickerbockers or the Army, "Sergeant Howard helped me a great deal. He was not pushy about my remaining in the DEP. The decision to go into the Army rather than join the Knickerbockers was my own."

Rowland will be stationed at Fort Ord, Calif., where he will be in a special services detachment. When asked why he made the decision to remain in the Army rather than to take the other route, he replied, "The Army offers many opportunities for single men, as well as married men. It will give me the opportunity to further my education, a chance to travel and a certain

feeling of security. Everyone has his own thing and the Army is mine." (Mary Jane Griffin, Raleigh DRC)

GETTING THE RED CARPET, or rather red jacket, treatment was **Sergeant First Class Richard Neal** of the Jacksonville DRC. He was served a steak dinner in grand style by "waiter," **Sergeant First Class Willie G. Hendry**, dressed in the red jacket. SFC Hendry used to be Neal's station commander in St. Petersburg.

The two had made a bet as to who would write more new contracts a few months back. Hendry contended that he couldn't be outdone by a new recruiter, even though he had trained him. Lo and behold, the new recruiter won the bet, much to Hendry's chagrin. The final score: Neal, nine new contracts; Hendry, eight new contracts.

Hendry, known not to renege on a bet, borrowed a red jacket from **Sergeant First Class Ken Robinson** and performed the task of waiter at a cookout at the next area conference. The temporary waiter cooked the steak, prepared the salad and served SFC Neal, with all due formality.

As part of the bet, Hendry had to verbally admit to Neal, "You are the greatest."

SFC Hendry's final comment? "I trained him too well!" (Charlotte Jones, Jacksonville DRC)

THE ARMY IS A FAMILY affair and to prove it we offer this month's families who know the Army is the best place to be.

It's been said that once one is a member of the Recruiting Command he is always a member of the Recruiting Command. Proving that theory, the ex-commander of the Denver DRC **Lieutenant Colonel Robert Thompson** gave the oath of enlistment to his son **James**.

If a recruiter gets one applicant from a family he usually considers himself to be doing pretty well; however, **Sergeant First Class Ralph Schonholz** of the Jacksonville DRC wasn't satisfied to settle for that. He first enlisted **Milton McClain**. Milton was so pleased that he got his three younger brothers to join. **Gary** and **Gregory McClain** both enlisted and work together. Younger brother Glen plans to make the Army his choice as soon as possible. Oh, Sergeant Schonholz might have had a little help; the boy's father is a retired Army master sergeant.

Also from the Jacksonville DRC is the man affectionately known around the DRC as the "Italian

Stallion," **Specialist Five Curtis A. Scaglione**. Specialist Scaglione was reenlisted by his brother **Major Alexander Scaglione, Jr.** The Scaglione family has another brother, **Sergeant Larry Scaglione**, stationed in Germany. The reason Scaglione gave for reenlisting

was, "The Army offers a challenge. I like my job and where I'm stationed. But the best part is I'm getting a chance to finish college."

So the next time someone tells you the Army is one big, happy family, believe it. (HQ USAREC)

Practicing what they preach



THE ARMY HAS COME ON STRONG lately stressing the importance of some type of physical fitness program for every soldier. A physically strong person is better able to make his objectives and attacks his job with more vigor and vitality.

With that in mind here is the story of the USAREC post intramural basketball team that took this year's post championship at Ft. Sheridan.

This is the first time in three years USAREC has won a post championship. **Coach Steve Benzine** attributes this year's success to a team that played like a team and played every game as if it were the last.

This year's USAREC team has all the attributes a winning team should have: poise, confidence and a desire to be the best. (SP4 Ken Holder, *Journal staff*)

"Mac" McCoy tips in a much needed basket during the heated championship game. Below, Roy Fouts looks on approvingly as USAREC wins the Ft. Sheridan championship for the first time in three years.



Profile of a fender bender

By **DONNA CASCIO**
USAREC Safety Office

It was just your typical Friday morning. A nice, clear day, certainly better than the previous days of rain and wet pavement. Much nicer with dry streets.

I've been in the DRC for two years and know my way around here like the back of my hand. No accidents . . . haven't even got a scratch on the sedan. I sure didn't need that Defensive Driver's Course. . . . I didn't need him to tell me how to drive.

I was driving long before they even thought up that course. They can't prove I won't have an accident just because I sat in that class. I haven't had an accident yet, and I'm 31. . . . It was just a waste of time. . . . I knew all that stuff anyway. Everyone else should have taken that course!

Driving around all day you sure see some crazy drivers. Makes ya wonder where they found their licenses. Like that crazy woman who stopped square in the middle of the street — almost hit her. I might have been a bit close to her bumper but she shouldn't stop that way, no signal or anything. I should've used the two-second rule about following other cars. . . . Where did I hear that? Newspaper? The sergeant major? Musta been that defensive driving thing. I'll have to remember that.

Well, let's see . . . appointment with Joe Potential at 10. . . . That gives me three hours to run these errands. . . . I should be able to make that if I hurry. All I need now is a stop sign and — wouldn't you know it — I'll just slow down and ease through this . . . **where did he come from!?** . . . brake! brake! brake! I sure didn't see him. This just isn't my day. This Torino would have creamed that little Pinto. Crazy drivers. . . . All of 'em must be on the roads today. . . .

Blasted errands took longer than they should've. . . . Whenever you're in a hurry, everyone else blocks your way. I have to get back to the station and be quick about it . . . ten over the speed limit won't hurt . . . not many

cars out now . . . I'll just whip into the outside lane to pass that blue one. . . .

K-E-R-R-R-U-N-N-N-C-H!!!

All right everyone . . . keep calm . . . relax . . . no one was injured . . . just keep calm. . . . I'll never make that appointment now . . . probably lose that applicant because of this . . . crazy drivers.

Later, back at the office.

Man, my knees are still shakin' . . . I'll just stay at this desk a few minutes more . . . glad I had my seat belt on . . . where are those accident report forms, they gotta be around here somewhere . . . what's a USAREC Safety Clip?? . . . "Speed Kills" . . . never saw one of those before . . . I'm lookin' for an accident report form and all I find are Safety Clips from USAREC . . . this accident's gonna go on my 348. . . .

Standard Form 91. Name: Duzie Trihard, Rank: SSG, Hours on Duty: 2-1/2, Damage Cost: \$785. . . .

Does this sound like anyone you know? This story was made up from the Fiscal Year 77 accident experience statistics for USAREC. They show that most of our preventable accidents in FY 77 happened while recruiters were on duty from one to 7-1/4 hours, were traveling on other business (police checks, vehicle servicing, etc.) between 7 and 10 a.m. on a Friday. Accidents usually happened on a main street during daylight hours, and not at an intersection. The weather was clear and the streets dry. Speed was the major cause of our accidents and damage to both vehicles averaged \$785.

We have an obligation to the community where we live and work. More than just one life is in your hands when you're behind the wheel.

Recruiters are professional people, and driving is a part of the profession. A professional driver slows down and drives defensively.

Be an example, not a statistic.



What keeps a good soldier in?

"The benefits are really good."



By SGT R. T. EDWARDS
PAO, 101st Airborne Division (Air Assault)

Of all the jobs in the Army, the reenlistment job is probably one of the most tasking, toughest and rewarding for the non-commissioned officer.

Sergeant First Class Jackie Yeomans, Reenlistment NCO for the 2nd Squadron, 17th Cavalry has been the Reenlistment NCO for about five months and has managed to keep the squadron above the 100 percent mark set by the 101st Airborne. He is an infantryman and has served with the 101st in combat at Camp Evans, Vietnam. In talking with him one finds that he prides himself in maintaining the quality of forces while riding above the division's goal.

He says, "I have seen, in the Army, a few people who, for one reason or another, shouldn't be in the service. But, for the most part, I think we're doing one heck of a good job getting the caliber of people that we need, for the future, to do the service good and especially if we have to go into combat."

What keeps a good soldier in? Well, Yeomans feels it's the benefits. "There are many benefits that display themselves when report card time comes up. One of them, a rather dismal subject, is if the bread winner, if you will, passes away, the wife will receive help from Uncle Sam. The Army will appoint an officer or someone to help her begin social security and other transitions during those hard times. Not too many soldiers know this," says Yeomans.

Yeomans feels more emphasis should be placed on

informing the soldier about his benefits. "From my own experience, the benefits are really good. The package includes hospital, commissary, housing, recreational services, the post exchange and the list goes on. But somehow these privileges and benefits become abstract. They're fuzz in the minds of the young soldier. If someone would sit down with the soldier and explain to him or her what the benefits are and how they relate, in dollars, to the cost of living, it would help greatly our efforts toward keeping the good soldier in."

Reenlistment is a physical and psychological exchange of ideas, future goals, and the mechanics of producing a believable path to those goals. For all of this to happen, the Reenlistment NCO must mingle with the troops and spread his sales pitch widely. He takes time and talks with soldiers. In doing so, Yeomans can formulate ideas about the caliber of the candidates for reenlistment. He says, "First termers are young; they're seeking something for themselves, but there really isn't much difference between them and the soldier of my time. I believe, though, that they are more educated and better in caliber."

When asked if the modern soldier will fight, Yeomans says, "If it came down to it they really would. Just like when I came in, I was 19 and right out of basic and AIT. I went to Vietnam. I fought. I think they would do the same; they'd go to war and fight if they were called upon."

This belief in his fellow soldiers is the main reason he enjoys his job. It's also the reason he works so hard to reenlist only the best people he can find.



Handling money: yours...

Surprise! That long lost aunt of yours died and left you a cool \$425,000 tax free!

Mind-boggling! That works out to seven Rolls-Royces at \$60,000 apiece ... one for each day of the week. In \$1 bills laid end to end, it would go from Washington to Baltimore, a little over 40 miles.

After day-dreaming about how you'd blow that nearly half-million bucks, logic reasserts itself and you immediately look for the safest tax-exempt municipal bonds on the market, or something equally safe and secure, and you become very careful about what you do with that inheritance.

Look at that 425 thou another way: if a worker takes home \$175 a week for 20 years, then \$200 a week for 25 years until retirement at 65, he will also collect \$425,000. Doesn't the \$425,000 earned rate the same care and consideration as the inherited \$425,000?

The job of managing your income will be with you all your life. Some people do it well and live smoothly and pleasantly, free from money cares and worries. They enjoy the pleasures and satisfaction of a full life.

Others fumble and bumble, ineptly stumbling from one financial mess to the next. They never seem to solve their personal financial problems. Some families can live comfortably and save on an income of \$10,000 a year but others can't make ends meet with \$20,000.

The solution was borne out in a newspaper series which ran a few years ago on "the new millionaires," about people who rose from nothing to millionaire status over the past 15 years. The stories were diverse but there was one fact that appeared consistently: these people all had mastered the skill of personal money management.

It's not easy to do the right things with money. Testifying to this are the some 250,000 personal bankruptcies filed each year in the U.S. Bad management of personal finances is cited

as the major cause of these bankruptcies and the greatest single cause of trouble in the American household.

Marriage counselors and psychologists point out that many young marriages never get off the ground because of newlyweds' ignorance of financial planning.

Unfortunately, by the time some young couples turn to local financial institutions for assistance, they're already in serious financial trouble. Often, the couple's recognition of this fact is nerve-racking; sometimes it deals an irreparable blow to their brief life together.

Young marrieds find it relatively easy to open charge accounts and obtain various credit cards. And there's always someone who will finance for them a new, luxury car loaded with extras — for a price, of course. Chances are they were both working and the combined salaries gave a false sense of financial well-being.

Monthly payments mount, swelled by 18 percent interest; a few emergencies deplete their small savings and then comes a real financial crisis: the wife must quit work to be a mother and homemaker.

The *Journal* doesn't propose that it has the answer; what can be said is that this is the first of a series on the general subject of personal financial management. We leave you with this thought: if a person runs after money, he's money mad; if he keeps it, he's a miser; if he spends it, he's a playboy; if he doesn't get it, he's a ne'er-do-well; if he gets it without working, he's a parasite; if he doesn't try to get it, he lacks ambition; and if he accumulates it after a lifetime of hard work, he's a fool who never got anything out of life.

We hope this series will help you protect what you have, spend and invest wisely, have a reasonably good time during your working years while taking some of the worry out of your retirement years. And most of all, we hope it keeps you from being called a fool.



In a "Forrester Focus" suggestion, a recruiter frustrated with filling out forms said, "It will save the Army the cost of about 4,000 forms each month, but more important it will give USAREC about 2,000 more man hours per month ... the idea: just give us the \$25 expense for recruiting and stop wasting the time for every recruiter to file every month."

The sergeant is a recruiter who is aware of the value of time, and like the rest of us, is frustrated with paperwork requirements. Federal law, however, requires accounting

for all expenditures of public funds where a thing or a service is purchased. The cost of accounting for small accounts is recognized and accepted. An on-going but unlikely legislative action may allow "bulk issue" of the \$25 recruiter expense allowance without further detailed accounting, but this, if passed, would impose an absolute \$25 ceiling.

The requirement for accounting for the recruiter expense allowance must be continued as required by law.

and your Uncle's

Confucius say: "Man does not appreciate benefits received until he has lost them." Heard on the street: "God helps those who help themselves." A Scotsman's adage: "A penny saved is a penny earned." A recruiter to his son in college: "Son, you should have checked your bank statements and your check-book balance before you wrote that check last week."

Now that we've quoted all those nice sayings, you're asking, "What has all this got to do with me and getting enlistments for the Army?" Just read on.

The Recruiter Expense Allowance, more often referred to as out-of-pocket expense (OOP) is a unique reimbursement procedure available only to recruiters. It can be likened to a commercial/industrial salesman's expense account. In the Army, only one individual out of every 170 is authorized to draw it. So what, you say? First, it's a small enough activity to receive serious scrutiny at the highest echelons. Second, it's a unique benefit that, if lost to those who receive it, would not seriously impact on the majority of people in the Army. Finally, it's a

resource that we in USAREC, by not being careful of its use, might jeopardize its continued availability.

When you get right down to it, all those little quotes in the first paragraph represent situations that can be reasonably equated to using OOP. Congress authorized recruiters a special benefit to use wisely and recoup those necessary expenses. But within the guidelines of the regulation.

To see how well *you* measure up on the subject of OOP, turn the page and take the quiz printed there.



A chance to test

Consider these situations and see how you, in your interpretation of USAREC Supplement 1 (with changes) to AR 37-106, measure up with the experts. The names used in the situations are purely fictitious. Each situation/question can be answered by a simple yes or no.

Situation 1. SSG Brown is convinced that the lunches he buys for his prospects really help him close sales. Every time he's out with a high school junior or senior — 4 or 5 times a week — he makes it a point to buy the student a lunch. He doesn't pay much attention to the time of day — it just seems like the thing to do. Is this proper?

Situation 2. SGT Williams has a big mailout (about 50 brochures) to make in two weeks and it's critical since graduation is only a month away. He found it's easiest to include a business card stapled to the literature he's mailing. SGT Williams suddenly realizes he forgot to order his new business cards and he has only a few of the old left. On his way to a meeting he stops at a job printer and orders 500 new cards for delivery in five days. When he picked them up, he paid for them with his own money and claimed reimbursement on his DA Form 3892-R as OOP. Is this allowable?

Situation 3. To support a local high school student endeavor and make an inroad into the school, SSG Daly purchased a subscription to the high school newspaper for \$2.50 per year. He includes the cost on his next claim for reimbursement. Is this allowable? Suppose he claimed 1/12th

of it each month on his claims. Then would it be allowable?

Situation 4. MSG Smith is a station commander with an objective. His recruiters are doing fairly well but, if it weren't for the prospects he talks to at the station or the assistance he provides to his recruiters when they are selling at the station, they probably wouldn't be making their objective every week. The 30-cupper in the office gets a regular workout and having it sure beats running next door to the drugstore to get coffee by the cup. It's cheaper in the long run to buy a 3-lb. can of coffee, especially considering that a cup of coffee now costs 45 cents. MSG Smith has been buying a 3-lb. can of coffee every month and claiming reimbursement. Is this allowable?

Situation 5. Suppose MSG Jones does essentially the same as MSG Smith only Jones prepares his claim a little differently. MSG Jones buys a 3-lb. can of coffee each month and he keeps count of all the prospects he talks to at the station. He knows when he talked to them and that almost all of them drink the coffee. Sergeant Jones divides the cost of the coffee by the number of people he talked to and arrives at a cost per cup per prospect. He then multiplies the number of prospects for each day by the cost per cup and spreads the cost of the coffee to each applicable day. Is this allowable?

Situation 6. The last Friday of each month SSG Murdock makes it a point to invite one of his DEPer to his home for a chat about Army life, what he can expect to find when he gets to the reception center, and to maintain

the DEPer interest. He encourages the DEPer to bring a friend or two if he wants. Usually, they show up with one or two friends. SSG Murdock almost always orders pizza and soft drinks all around for the youngsters and then claims reimbursement on his next voucher. Is he allowed to buy snacks for the DEPer and his friend(s) and enter it on his reimbursement claim?

Situation 7. SGT Wilson is new at the recruiting station, replacing SGT Karp. SGT Karp always sent birthday cards to his hotter prospects, or if it were near graduation time, congratulatory cards to them. Before he left SGT Karp indicated that the little remembrances seemed to pay pretty good dividends in additional leads or in cementing sales. SGT Wilson decides to follow suit. He sends a birthday card to Tommy Smith who is on the verge of enlisting and claims the 35 cents on his reimbursement expense form. He indicates what the expenditure was and in whose behalf he made it. Is this allowable?

Situation 8. SSG Battles makes his own little posters to place in the recruiting station's window and on bulletin boards in the high school. (The principal gave SSG Battles permission to do so.) SSG Battles gets the poster board as scraps from a local printer at no cost and he uses as a theme a picture of the most recent enlistees from the community and high school and a testimonial letter. He uses Polaroid pictures and normally he requisitions the film from the DRC. Occasionally, when he runs out of film, and to take advantage of a situation, he buys it at the local

your OOP IQ

camera store and includes it on his claim for reimbursement. He hasn't checked his settlement voucher that carefully to see if he has been reimbursed for the expense and assumes that he has. Is SSG Battles' claim for reimbursement for the occasional package of film proper?

Situation 9. Occasionally, SSG Harper gets to the recruiting station later than usual. When he does this, he never finds room in the public parking lot in the next block. Since he will be in the office only a short while (1-2 hours), he parks in the All-Rite Parking Lot across the street. It costs him 50 cents to park and he claims reimbursement for OOP. Is this allowable?

Situation 10. SGT Stone made numerous contacts with members of the local football Boosters Club with moderate success. They are having a spaghetti supper to raise money for new equipment for the football team. SGT Stone has 30 minutes on the program to present a pitch on the Sports Clinic Program and the educational assistance programs. He planned to take his wife and purchased two tickets for \$4.00. He submits the cost of the tickets as part of his monthly claim for reimbursement of OOP. Is this allowable?

Situation 11. For the past two years, SGT Wright set up a booth at the local high school career day activity. The charge for setting up the booth is \$5.00. In addition, SGT Wright's wife bakes about ten dozen cookies and makes three gallons of punch. She keeps receipts for all the ingredients and makes no charge for her labor. SGT Wright submits the

cost of ingredients for refreshments as part of his OOP claim for the cost of booth fee. Is this allowable?

Situation 12. MSG Drummond just sold a particularly difficult prospect on joining the Army but he could lose him if everything doesn't fall into place right now. He offered the young man a bus ticket to the AFES, but the man hates to ride buses and has his own car. It's near the end of the month and the applicant would rather drive his own car but he's low on gas. MSG Drummond gives the young man three dollars and claims reimbursement as OOP. Is this allowable?

Situation 13. SGT Cooper is mailing to all high school principals and career counselors in his area an article on the benefits and training available to young people who enlist for medical MOS. He's short five copies of the three-page article. He makes copies at the local library for \$3.75 which he subsequently includes in his OOP reimbursement claim. Is this allowable?

Situation 14. SGT Norton has a DEP enlistee who identified two friends as being interested in the Army, but he can't seem to get them to see SGT Norton. SGT Norton's schedule is full for the next two weeks. However, this coming Friday there is a high school basketball game and the interested seniors will be attending. SGT Norton arranged to go to the game with his DEPer and meet his friends. At the game, SGT Norton buys tickets for the DEPer and himself, then claims reimbursement. Is this allowable?

Situation 15. SSG White was on

leave for the last week of the month. During that week he had some spare time and contacted three prospects and bought one of them a snack at a local drive-in. When he returned to duty, he claimed reimbursement for the cost of the snack. Is this allowable?

You will find the correct answer to each situation on Page 34 with a reference to USAREC Supplement 1 to AR 37-106 and, where appropriate, a short explanation. Let's see how your interpretations and answers stack up against the reg.

14-15 correct: *You are a professional recruiter, know your regulations and are using the allowance properly.*

11-13: *You need to review the regulation. You could be submitting improper claims.*

10 or fewer: *You are, undoubtedly, not sufficiently familiar with the supplement on OOP and should review it now. Very probably you are submitting items on your claim that are not authorized. Conversely, you may not be claiming legitimate expenses. Additionally, you could be delaying the processing of your own claims and the claims of others.*

In summary recruiters are special and, because of the job and circumstances, have special needs. The Recruiter Expense Allowance was authorized by Congress to meet these needs. Don't jeopardize this allowance.



Ryan 'breaks'



into recruiting



While Mama looks on, little Elizabeth Ryan charges Daddy; and later, Debbie Ryan throws a kick at her husband, Bill.

By SFC LYLE LIPKE
Louisville DRC

Sergeant First Class Bill Ryan is breaking into recruiting in Somerset, Ky. So What? So look out for flying bricks and boards!

Bill has found that his skill in karate is a smashing success as a door opener. "A bunch of my enlistments have been the direct result of my demonstrations," he said.

In demonstrations and during practice sessions, the people he works with are all members of the various martial arts associations. He said this is necessary to preclude the possibility of injuries, or lawsuits because of injuries, that can happen even though safety equipment is worn.

Ryan, who holds the 1st Degree Black Belt in Tae Kwon Do and Judo,

has performed nine demonstrations in his area since he began recruiting. He arrived in August just in time to begin at the Russell County Fair. From those appearances he gained the interest needed to begin scheduling his high schools.

Sergeant Ryan became interested in martial arts in 1961, and took lessons from US Olympians George Harris and Jimmy Bregman. "I also studied under Anton Geesink, World Olympic Champion from Holland, and Imu Kang, 6th Degree Black Belt from Korea," commented Bill. His other ranked instructor was Sarcubie Sensei, 8th Degree Black Belt holder from Hawaii.

Bill's wife, Debbie, holds a yellow belt and assists him during many of his demonstrations, and even his little daughter, Elizabeth, does some spar-

ring. Ryan's credibility as a clinician or instructor is bolstered by membership in the International Tae Kwon Do Federation and the US Judo Federation.

Despite his karate exploits, Bill has found time to perform his military duties as a communications specialist and ranger. His travels to Germany, Thailand, Vietnam and Hawaii gave him an opportunity to try various styles of the martial arts. He also earned the Army Commendation Medal twice to top his other awards and decorations.

"I like getting enlistments this way, but I spend about \$13.00 per demonstration for bricks and boards," concluded the recruiter. Anybody need some busted bricks and split boards?



Alaska NG program

JROTC students 'train' with Alaska

By **BILL MACK**
Alaska National Guard

It was Saturday morning. At 8:30 NCOs of the Alaska Army National Guard's 5th Arctic Reconnaissance Battalion began their drill instruction: right face, left face, about face, open ranks march!

By 9:15 these same instructors were field stripping M-16s, following the manual to a "T." Dry firing began at 10.

These are typical activities of a weekend drill in many ways, but this was different. Instead of National Guard recruits, the citizen-soldiers of the 5th Battalion were instructing high school students in some of the military ways. They were Junior ROTC cadets from two of Anchorage's finest high schools, Bartlett and West.

They were taking part in a new and different program, probably one of the first of its type in the country. It was started by Lieutenant Colonel Raymond H. Holmsen of the Alaska Adjutant General's office.

Holmsen is a full-time guardsman and commander of the 5th Battalion. In his civilian job, he is Recruiting and Retention Officer for the State of Alaska. Last spring, he hit upon the idea of affiliating cadets in local schools with National Guard units in the Anchorage area. There are several of each.

Major General C. F. Necrason, the adjutant general, liked the proposal and in August the Director of the National Guard Bureau, Major General LaVern Weber gave his blessing to the plan. Details were hammered out between ROTC instructors and unit commanders. Then agreements were drawn up and signed by both school district officials and the Adjutant General.

And what do they provide?

Holmsen says "The affiliation program was planned to enhance the military training experience of the young men and women in the Junior ROTC.

Cadets from each of the schools work with a specific unit of the Alaska National Guard which provides military support that may be needed in conjunction with their ROTC training.

Kansa Kaufman, an Air Force JROTC cadet from West High School, provided an enthusiastic progress report on the program one day. She described with excitement the familiarization training with the M-16 and later handling the weapon on the range. In groups of six, she and her friends each fired nine rounds from a prone position. Admittedly the thought of live ammunition left her with "butterflies" temporarily, but before the day was over, her disappointment was in not being able to fire on automatic as demonstrated. It

was a learning experience and had much appeal. Four students said they were ready to enlist after the rifle exercise. Until they are old enough, each will now attend monthly drills and will proudly wear a gold "armor" scarf emblazoned with an Alaska Army National Guard patch.

Other cadets went into the field with 5th Battalion, experiencing for their first time the crunch of ice and snow under the tracks of M-113 personnel carriers. They, incidentally, are the only tracked-vehicles belonging to Army units in the 49th State.

The ARNG's 49th Maintenance Company was also pushing on with its program with Chugiak High School. To add frosting to the affiliation cake, the commander scheduled a day-long ski outing at the Army's Arctic Valley recreation center overlooking the city.


Still to come are helicopter rides with airmen of the 1898th Aviation Company (Assault Helicopter). Cap-

Members of the 5th Arctic Recon Battalion conduct M-16 familiarization training for JROTC students.



Guardsmen

tain Tom Clark, operations officer, has plans for that at an early drill in 1978.

How is the affiliation working out? Sadie Rehberger said, "I want to be part of future activities with them." According to Richard Cook, "It's a great educational experience." "We had a god time, too," according to Terry Gorton. Kansa Kaufman agrees. She said in a report to her senior instructor, Lieutenant Colonel Harold Hopkins, "I'm sure everyone had a great time (on the range). I certainly did, but I left there with one great memory, my first stain, dirt and mud, on my new ski jacket." 



JROTC cadets from West HS get ready for the city-wide drill competition.

M-113 personnel carriers are ready to roll with JROTC cadets as passengers.





Update

Lateral Transfers

The CG realizes that one way to keep good recruiters is to let them move within the command via lateral transfers to DRCs of choice, and that's the reason behind his approving a program that provides for just that.

After 33 months with the command, a recruiter may apply for a lateral transfer within the command. After applying to the DRC commander, the DRC sergeant major calls his counterpart at the proposed gaining DRC for verbal coordination and tentative approval.

Conversations between sergeants major should include such topics as the recruiter's past production success and potential success; current and projected vacancies within the DRCs concerned and, if necessary, adjacent DRCs; acceptance standards of the gaining region; and recommended availability date.

Appropriate coordination with regional headquarters will be made to insure that established personnel management procedures are not circumvented.

A disapproved request based on a gaining DRC's sergeant major's non-acceptance will be returned to the recruiter with the reasons for disapproval stated. Every effort will be made to assist the recruiter to apply for another DRC or to improve professional and/or personal standards to make such future requests more acceptable to the proposed gaining DRC. It is conceivable that the potential losing DRC might recommend disapproval because of projected recruiter strength problems. In this case, the application must be forwarded through the region to HQ USAREC for approval or disapproval action.

In any event, requests with tentative sergeants major approval will be sent to the region within five days for concurrence and strength reconciliation. The region will send the request to HQ USAREC within three working days. USAREC will send the request to HQ DA for the final approval. Regions and HQ USAREC will also provide a recommendation for approval or disapproval.

If approved by HQ DA, USAREC will establish movement and reporting dates based upon the recommendations of the sergeants major; these dates will not be earlier than when the recruiter completes 36 months with the command or later than 120 days from the date of the request.

Bennies

The Veterans Administration's enlarged booklet covering "Federal Benefits for Veterans and Dependents" is now available from the Superintendent of Documents in Washington, D.C., 20402, for \$1.

In addition to reflecting the changes resulting from

the GI Bill Improvement Act and the new compensation and pension rates, the 71-page booklet provides an updated summary of other VA and non-VA benefits available to veterans and dependents.

One major improvement in the 1978 edition is the listing of toll-free and local VA phone numbers. These numbers allow everyone in the 50 states and Puerto Rico to call the VA, without charge, to consult a veterans benefits counselor for first-hand information on benefits.

When writing, ask for IS-1 Fact Sheet.

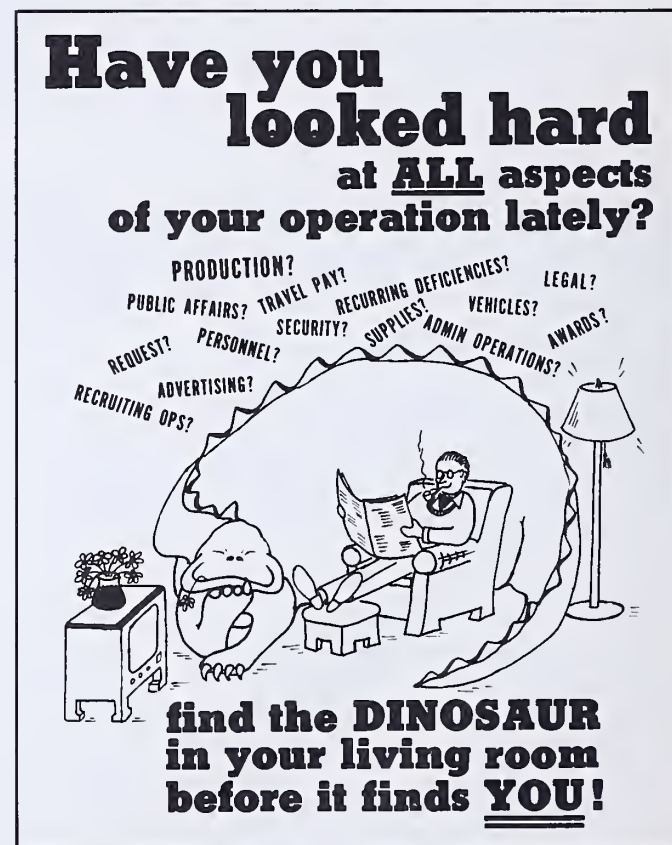
On Forests and Trees

You've heard the old story about the person who was so involved in looking for the forest that the trees blocked his vision.

With that in mind, it's easy to believe that sometimes the people of USAREC are so involved in the day-to-day operations of meeting objective that they completely miss the sleeping dinosaur curled up in the middle of the living room.

Until he wakes up and consumes them!

In keeping with the CG's remarks in the March "Tie-



Line," we offer this poster as a reminder of the fact that we all should pay attention to those "little things" that aren't necessarily directly related to mission accomplishment. It's those little things that can cause problems all out of proportion to their normal, relative importance . . . when somebody steps on the dinosaur's tail.

The poster is being printed now and should be in the hands of all station, area, DRC and region commanders

quite soon. Meanwhile: Beware of dinosaurs in your living room.

News Release Program

A new program at USAREC involves publication of a series of news releases that are distributed to region and DRC A&SP shops and that can be used by news media directly or as background information for local releases.

The releases will cover a variety of subjects relative to recruiting, including the command's overall production statistics.

Initial distribution of each release will be made by USAREC to major news services and some major metropolitan newspapers, along with some service-related publications.

Additional mileage can be had out of these releases by incorporating all or part of the information contained in them into local releases.

More on MOS/women

What appeared to be a contradiction between an item in the February "Update" column and USAREC News Release Number 4-78 has apparently caused some confusion in the recruiting force. Both articles dealt with the new MOSs open to women.

Here's the story. Fourteen MOSs (11 of them entry level) did, in fact, open to women. No problem there. The confusion enters because of changes in CMF 19 (Armor). Prior to March 1, there were two armor MOSs. But with the implementation of CMF 19, five additional MOSs were created, none of which were open to women. Therefore, instead of only 16 MOSs closed to women (as was the case prior to March 1, 21 MOSs are closed to women—none lost, just five "men only" MOSs added.

Incidentally, at their respective times of publication, both the *Journal* and the news release were correct.

Reviving CO Victims

A team of physicians in Korea reported miraculous results in administering a whiff of vinegar to victims of carbon monoxide (CO) poisoning. The incidence of carbon monoxide poisoning is high in Korea because many people use coal briquets for heat.

The new method, according to the National Safety Council, proved 100 percent effective in 40 tests on humans, dogs and rabbits that had fainted after being exposed to carbon monoxide for extended periods. The medical team doesn't understand exactly what the vinegar does but believes its acetic acid increases the blood's ability to carry oxygen to vital organs.

GI Bill Change

If certain health problems prevented a veteran's

beginning or continuing education under the GI Bill, a new law may make it possible for that veteran to "turn back the clock" and enroll again, even though his benefits may have expired.

The new program is available to veterans, spouses or surviving spouses whose eligibility for GI Bill education benefits expired on June 1, 1976, or later, but who had not used all their schooling entitlement because mental or physical disabilities interfered with their training.

The disability must not have resulted from the individual's willful misconduct, and potential applicants must provide medical evidence that mental illness or physical disability was responsible for not being able to begin or complete schooling before the expiration of their GI Bill eligibility.

Under the law, veterans have ten years from the date of discharge from active duty to complete GI Bill training. Spouses or surviving spouses have ten years from the date of their initial eligibility to complete training under the bill.

Before passage of the new law, those who had not used all of their GI Bill education entitlement by the end of that ten-year period lost it forever.

In commenting on passage of the new law, Max Cleland, VA administrator, said, "This law gives us a welcome opportunity to help veterans who had their education delayed or interrupted because of circumstances beyond their control."

Parting Shot

If you're going to walk the neighbor's dog, you might as well do it in style. And, when you're in Alaska, style dictates that you hitch him up to the sled along with your own dog and go for a ride.



Mrs. Debbie Dollahite, her two daughters and the daughter of a neighbor did just that recently at Ft. Greely, Alaska.

Besides, when you're stationed 175 miles south of the Arctic Circle, it helps to have an alternate mode of transportation in case your car or truck won't start. (Photo by Tom Milesenko, PAO, Ft. Greely, Alaska) 📷



Re-Update

By **SGM ROBERT L. SWAGER**
HQDA (DAPE-MPR-P)

New Title. The new title for 79Ds is "Reenlistment NCO." This information was sent to the field in DA MSG 15844Z Feb 78. Actions should be taken to update TDAs and TOEs to reflect the new title. Change to the identification badge is under study. You should continue to wear your career counselor badge.

DA Senior Reenlistment NCO: SGM Vernon Whitmore has been selected as my replacement when I retire on July 1. SGM Whitmore, the senior USAREUR reenlistment NCO, should be here about 15 July 1978.

Advertising Folders About Reenlistment Options. With the recently completed printing of RPI 340 Language School Option; RPI 344 Present Duty Assignment Option; and RPI 346 Communications Command Option, Reenlistment NCOs now have explanatory folders on 10 reenlistment options available for their use. In addition to the three above, others are RPI 302 Service School; RPI 338 Special Forces; RPI 314 Berlin Brigade; RPI 342 Ranger; RPI 343 Old Guard; RPI 345 Unit of Choice; and RPI 347 Oversea Area. A quick review of the list of reenlistment options indicates that RPIs are not available for the seven remaining options; if you think an RPI should be made available for any of these, drop a line to HQDA (DAPE-MPR-P), Washington, D.C. 20310.

Reporting RETAIN Terminal Problems. Each month the owners of the RETAIN terminals charge the Government for the lease of their terminals. As stated in the contract (See Re-update in the January 1978 *Journal*), the Government does not have to pay when the conditions of the contract are not met. Therefore, at the end of each month, or sooner if necessary, please provide the RETAIN office (AV 221-9583/84) the following information each time your terminal is not working: the date and time the contractor was notified and the date and time the terminal was fixed or its replacement was received. These procedures will save the Government money and insure we get the service we deserve.

RETAIN Terminal Security. Under the provisions of para 1-9, AR 380-380 (Automated Systems Security), the RETAIN System is categorized as a highly sensitive system. As such, para 1-6q of the regulation requires that a person be appointed for each terminal or group of terminals who will be responsible to safeguard the system passwords and individual identification codes, insure that only designated authorized users have access to the system, and program other duties as prescribed in para 1-51, AR 380-380. This person does not have to be an officer, but can be any person who is responsible and trust-

worthy. Whenever these persons are no longer able to perform their duty, MILPERCEN (DAPC-EPF-F) should be notified in writing through your MACOM so that appropriate user IDs can be changed.

Journal Articles. The *Journal* wants to expand its coverage of reenlistment. Your help is needed. How about some articles on what has been successful for you, and helped keep good soldiers in the Army? You will receive proper acknowledgment for your efforts as was outlined in the September 77 issue. I am sure many of you have innovative ideas which are successful and would benefit others, so let's hear from you.

Prime Power Production Specialist School (MOS 52H,J,K,L&M). According to SGM Jack Willard, there are several vacancies for the October course in this specialty. Eligibility is outlined in AR 350-224, or contact SGM Willard, HQ USAESA, Fort Belvoir, VA., 20060.

Wait List. MILPERCEN is working diligently to keep the wait list down but it is difficult to do when everyone asks for Hawaii or the Caribbean. There are just not that many requirements in those areas. If a person wants one of these, be honest and tell him his chances are not good, and, if possible, have the applicant request another location which stands a better chance for a match. Don't blame the system, MILPERCEN, or DA for not making an offer when the area requested is continually oversubscribed.

Survey Results. *Reenlistment - May 1977 Quarterly Sample Survey of Military Personnel.* The purpose of one set of questions was to determine soldier perceptions of personnel management by years-of-service grouping. Thirteen percent had heard of the program, but didn't know how it affected them. Seventy-six percent of the survey participants had never heard of year group management, confirming that there has been insufficient publicity about the force management efforts. The proponent, Forces Management Branch, Enlisted Personnel Directorate, MILPERCEN, intends to increase publicity items in military publications. Meanwhile, you might discuss the theory of year group management with prospective reenlistees.

Military Justice. Your attention is invited to AR 350-212, Military Justice, dated June 2, 1972. Military Justice Course B as set forth in Army Subject Schedule 21-20 is designed to reacquaint enlisted members with selected articles of the Uniform Code of Military Justice. It is required upon completion of six months active duty and upon each reenlistment in compliance with section 937, Title 10, United States Code (UCMJ, Art 137).

Reenlistment personnel are encouraged to coordinate with the training activity at their installation to insure that this required training is being accomplished. We know of at least one instance where it was a matter of Inspector General interest during a recent inspection.

Reenlistment RPIs

The following list includes items currently available for requisitioning for **reenlistment** purposes only. All requisitions should be submitted **by career counselors** on Form DA-17 (3 copies) through Commander US Army Recruiting Command, ATTN: USARCASP-D, Ft. Sheridan, Ill., 60037, to US Army Publications Center in accordance with AR 601-280, para 1-14. Unless otherwise indicated all posters are small (11" x 14").

- RPI 300 Booklet. If there's a question, you'll have the answer
- RPI 302 Booklet. Your Career Decision in Today's Army
- RPI 303 Folder. How to tell your friends you're reenlisting
- RPI 305 Poster. The Army's been good to this Army wife
- RPI 307 Poster. Since I've been in the Army, the longest I've sat still is for this photograph
- RPI 325 Poster. \$8,000 is \$8,000
- RPI 331 Poster. Music is where I want to be
- RPI 332 Folder. Music is where I want to be
- RPI 338 Folder. Special Forces Option
- RPI 340 Folder. Language
- RPI 341 Folder. Berlin Brigade Option
- RPI 342 Folder. Ranger Option
- RPI 343 Folder. Old Guard Option
- RPI 344 Folder. Present Duty
- RPI 345 Folder. Combat Arms Option
- RPI 346 Folder. USACC
- RPI 347 Folder. Overseas Option
- RPI 357 Label. Career Counseling (9")
- RPI 358 Label. Career Counseling (1")
- RPI 361 Bumper Sticker. There's Something about a Soldier
- RPI 363 Bumper Sticker. Keep a Good Soldier in the Army, Reenlist
- RPI 367 Booklet. Commander's Guide to Reenlistment.
- RPI 373 Booklet. Living with the Army
- RPI 379 Poster. "Demolition"
- RPI 380 Poster. "Artilleryman"
- RPI 382 Poster. "Radio Operator"
- RPI 383 Poster. The best way to see Europe is to live and work there
- RPI 384 Poster. Uncle Sam needs me too
- RPI 385 Poster. Will your next job make you feel as good as the one you have now
- RPI 386 Poster. We challenge you to reenlist (large)
- RPI 387 Poster. Your family benefits when you reenlist
- RPI 392 Label. Serving Army with pride (glue on back)
- RPI 393 Label. Serving Army with pride (glue on front)
- RPI 951 Label. Yesterday. Today. Tomorrow. The United States Army
- RPI 975 Book. Army Occupational Handbook with ER-RATA Sheet #1 (Available for reference pur-

poses only. Limited to one per reenlistment office)

- RPI — Book. A Digest of US Army Posts (Limit 10 per request)

Re-Up Ad Dollars Cut

The Department of Defense recently directed the Army to limit reenlistment advertising expenditures during FY 78 to \$500,000. This is considerably below the spending level that USAREC planned for this year and forces substantial reduction in, or elimination of, certain programs.

Plans to increase the frequency of reenlistment ads in certain publications beginning this month are scrapped. Appearances of ads in some publications has been cancelled altogether. Because of the considerable lead time required to buy media space, these reductions are expected to continue through the first quarter of FY 79. Additionally, no new reenlistment folders or brochures will be produced during the remainder of FY 78.

These cutbacks will not affect RPIs now available for requisitioning. Existing posters and folders will continue to be updated and reprinted as appropriate. Also, there are several new posters under development that will be finished and distributed. A new Reenlistment Activities Reminder Schedule for calendar year 1979 is being produced and will be distributed in the fall.

These reductions affect only the USAREC-managed Army-wide reenlistment advertising. Money from major commands for local reenlistment advertising is not affected. Effective use of these local funds is now more important than ever because of the reduced national advertising. Reenlistment personnel are urged to use any non-paid information-conveying means available including news stories, unit and post newspapers, and daily bulletins to maintain awareness of the reenlistment program.

Obsolete RPI

RPI 366, the brochure entitled "Take a good look at all the things you've been taking for granted," is being eliminated from the reenlistment RPI inventory. It's no longer stocked and will not be revised, but copies on hand can still be used.

Option Code

In last month's Re-Update, the option code for the CONUS-CONUS Re-Up option was misstated. The correct option code is C998.



OOP Answers

(from pages 24-25)

Situation 1 — No. Para 19-2.1a states occasional (or not frequent) lunches and dinners. In this case 4-5 times a week is frequent. Technically, a recruiter can buy unlimited snacks or non-alcoholic beverages for applicants, but lunches and dinners are limited in a less than explicit manner. A reasonable individual would consider something like a cheeseburger, french fries and a coke to be a lunch or dinner depending on the time of day. A soft drink by itself or an ice cream soda or sundae would undoubtedly be considered a snack. HQ USAREC is attempting to develop guidance for recruiters and inspectors on what constitutes occasional (or not frequent) lunches and dinners and how to differentiate between snack and luncheon or dinner cost. As soon as guidance is developed it will be published as a change to the supplement.

Situation 2 — No. Para 19-13a(7) and Para 19-13b(3). However, business cards are obtained as required by AR 310-1 paragraph 2-11. To order business cards, send through existing administrative channels to HQ USAREC, ATTN: USARCRFM-A, Ft. Sheridan, IL 60037.

Situation 3 — No. Para 19-13a(8). Newspaper subscriptions are not authorized under Recruiter Expense Allowance no matter how the expense is claimed.

Situation 4 — No. Para 19-13b(6). Since MSG Smith and the recruiters are considered to consume part or most of the coffee, they cannot claim reimbursement. There is no real way to apportion costs or identify the consumers of the coffee. To preclude misuse, or the appearance of misuse, bulk purchase of coffee and claims for reimbursement are not authorized.

Situation 5 — No. Para 19-13b(6). SGT Jones is doing basically the same as MSG Smith in situation 4. In addition, SGT Jones is falsifying his claim since he does not know when all applicants had coffee or if they, in fact, did drink coffee.

NOTE: Assuming that both MSG Smith and SGT Jones also drank some of the coffee (because it was there), they are claiming reimbursement for beverages they consumed. Since they draw BAS the claim is not legitimate.

Situation 6 — Yes. This is an occasional snack, as authorized in Para 19-2.1a for the DEPer who is considered, in this case, a center of influence or an individual who is directly assisting the recruiting effort.

Situation 7 — No. Para 19-13b(3).

Situation 8 — No. Para 19-13a(3). A point to make here is that you should check your settlement voucher each month. It will enable you to resolve discrepancies and serve to alert you to unauthorized or disallowed items to preclude making the same erroneous claim in the future.

Situation 9 — No. Para 19-13b(2).

Situation 10 — No. Para 19-13b(1). Since SGT Stone is drawing BAS, he cannot claim reimbursement for meals consumed by his wife and himself.

Situation 11 — No. (To both items) Para 19-13a(12) and Para 19-13c. Rentals are not authorized reimbursable expenses. Additionally, providing food and beverages for large pre-planned gatherings is not allowable. Even though the cost of ingredients may be small, they were purchased for a large pre-planned gathering. An action has recently been approved which establishes a program where pre-planned gatherings can be funded for centers of influence and it authorizes direct payment to the vendor. The USAREC reg should be in the field by now.

Situation 12 — No. Para 19-13a. Applicant travel is funded by other appropriated funding, and as such, is not a proper claim for reimbursement. If the applicant elects to refuse government transportation, he must bear the cost of traveling to the AFEES. Alternatively, MSG Drummond could take the prospect but this is a waste of his time and resources. It would be in the best interest of all concerned if the prospect used the bus ticket provided.

It might be possible to match him with another applicant prospect to make his trip more enjoyable and bearable.

Situation 13 — No. Para 19-13a(9). Reproducing printed material is an unauthorized expense even though reproduction of vital documents is authorized. SGT Cooper can cut down on the number of articles mailed or ask the DRC to send additional copies.

Situation 14 — Yes. Para 19-2.1e(1) and Para 19-13b(7). Purchasing a ticket which allows SGT Norton to attend a function and meet with prospective applicants is a legitimate reimbursable expense. Purchasing a ticket for the DEPer is not specified in the supplement as an authorized expense. The DEPer is neither a recruiter nor an applicant, and a little common sense judgment is in order here. This situation is one not likely to occur on a regular basis. Where the DEPer is assisting the recruiter, as a center of influence, it appears legitimate to buy such a ticket on an occasional basis, much like a snack or meal for a center of influence. While the question of obtaining reimbursement for the DEPer's ticket is subject to interpretation, the recruiter's ticket is an authorized reimbursable expense.

Situation 15 — No. Para 19-5a(1)(c). Technically, you cannot be on duty and on leave at the same time. If you are on leave, you should not be recruiting and you can't claim reimbursement since officially you are not working. Erroneous payments for OOP claims while in a leave status must be reimbursed to the government. Coordination between the unit personnel clerk and the accounts maintenance clerk at the DRC would preclude claims being submitted erroneously.

NOTE: USAREC has submitted a request for ruling to the Joint Travel Committee requesting an exception to policy on claims for REA while in a leave status. If allowed or approved, recruiter claims for REA while in a leave status—if approved by the DRC commander in advance—would be allowable.



MOS 72 E

Telecommunications Center Specialist

The vital link for Army commanders

The Telecommunications Center Specialist Course at the Army Signal School, Fort Gordon, Ga., offers training for the soldier in an interesting and productive career.

As of 1 March 1978, this course was scheduled to be conducted under the One Station Unit Training (OSUT) concept, which means the soldier will remain in the same outfit during Basic Training (BCT) and Advanced Individual Training (AIT) phases.

The first five weeks are basically designed to provide the individual with a common core working knowledge to perform as a soldier. The remainder of the time will be devoted to specialized training where the soldier will be taught to type, operate the teletypewriter, prepare and process Army messages, operate high speed message handling equipment, communications security devices, mobile power generator and mobile communications equipment.

Most assignments in this MOS require a security clearance, so a recruit must undergo a thorough background investigation.

The latest equipment and training methods are used in the course. Students learn from a combination of training media consisting of slides, video tapes, printed material, and a very large percentage of "hands-on" type training with individual instruction available at any point in the course. Skills and knowledge obtained in the course can be of great help to the individual in both Army and civilian life.

Upon graduation, the Telecommunications Center Specialist (MOS 72E) may be assigned to stations in Europe, Panama, Korea or the United States. The graduate may be assigned to a tactical unit where he or she will operate mobile communications center equipment, or may be assigned to a fixed station where he or she will operate high speed automatic digital communications equipment.

Wherever these soldiers go, they are important members of the Army Communications Team. 



UNIVERSITY OF FLORIDA



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MOS 72 E

FLARE



Telecommunications Center Specialist